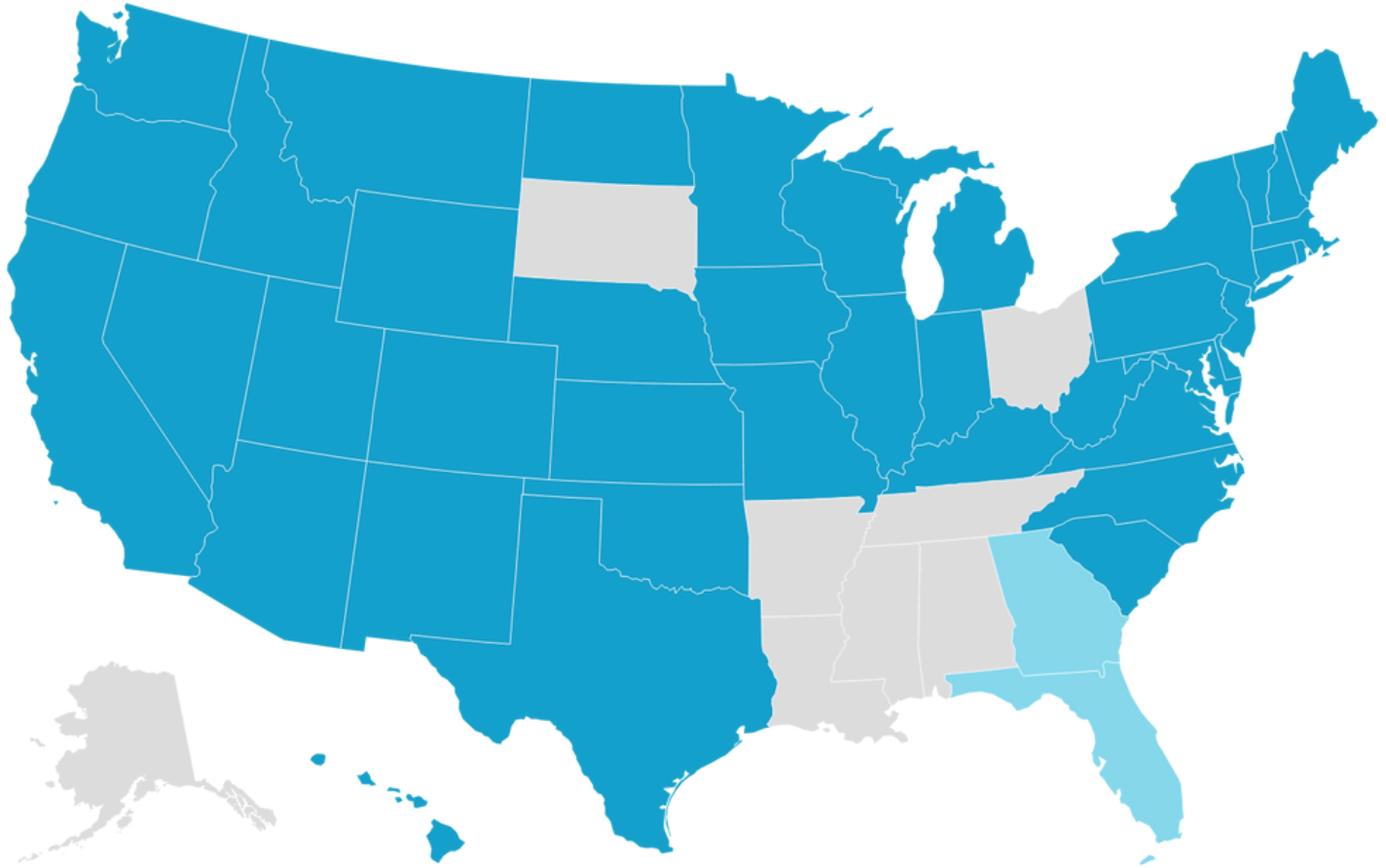


**House Bill 106** would help workers ensure they're being paid for all the hours they've worked and that any deductions are correct.

## Ohio 1 of 7 states with no pay stub requirements

■ Require a pay stub ■ Require pay stubs for specific industries/employers ■ No pay stub requirements



**HB 106** would require employers to provide employees with a statement of earnings, hours worked, and deductions in a given time period. Pay stubs help prevent wage theft and are necessary to:

- Rent an apartment or qualify for a mortgage.
- Qualify for credit, such as an auto loan.
- Determine whether they will owe a tax bill at filing time and whether their employer is paying payroll taxes at all.
- Confirm that they are classified as an employee, not misclassified as a contractor.