

Appendix A

Demand-facing approach: Employment Connection WIA Common Measure Reporting Program year 2011, in real time

Performance Measure/ QTR	Apr-Jun 2010	Jul-Sep 2010	Oct-Dec 2010	Jan-Mar 2011	Apr-Jun 2011	Jul-Sep 2011	Oct-Dec 2011	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012
Participants Adult, DW, OY, YY						6,254	6,112	6,139	6,557	3,405
Exiters Adult, DW, OY, YY					152	1,172	2,592	3,634	362	
Entered Employment Adult and DW			203	484	1,237	2,060	572			
Employment Retention Adult and DW	87.7% 94.1%	92.1% 97.2%	93.4% 97.1%	93.6% 97.0%	94.4% 92.9%					
Average Earnings Adult and DW	\$16,888 \$21,507	\$16,806 \$19,913	\$16,466 \$20,068	\$18,244 \$19,564	\$16,268 \$16,953					
Youth Placement				55	139	340	556	25		
Youth Certificate or Diploma				61	164	338	542	29		
Youth Literacy						14	44	85	108	3

Employment data is not available for measuring performance until two calendar quarters after the actual quarter they become employed. The four quarters of data reports for measure is different based on the data collected for that measure. These facts led the Department of Labor to adjust the timeframe when performance is measured. Entered Employment and Youth Placement Measures outcomes in the 1st quarter after exit (plus two quarter delay for employment data) equals three total quarter delay. Employment Retention and Average Earnings outcomes in the 2nd and 3rd quarters after exit (plus 2 quarter delay for employment data) equals five total quarter delay. Sources: Matrix and note by Employment Connection.